

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

The institution observes and maintains gender equity in dispensing various activities involving students, teaching and non-teaching faculty and visitors across different gender identities. Various programmes and events are arranged to disseminate knowledge on the need and aspects of gender equity to achieve a gender-neutral environment. The Women's Cell of the college with respect to Gender sensitization has been associated in different ways to spread awareness and promote gender equitable environment in college amongst students as well as the teaching and non-teaching staff. The cell has taken the cudgel to spread awareness and organized celebration of International Women's Day last year alike previous years and also arranged programme on understanding gender equity and the framework of law supporting it by inviting resource person to deliberate on the same. The grievance redressal forum or ICC as a mandatory body is constituted by the college for addressing complaints if raised to provide resolution as necessary. With regard to facilities to teachers, the institution has built a well-equipped Teachers' Common Room. Considering issues faced by women on health and hygiene, a separate restroom for the women faculty is constructed for the purpose. Further the college is also providing a fully furnished Day Care centre for medical assistance and care to faculty and staff in need of it. The college has not only facilitated a well-furnished boy's common room but has newly constructed an additional Girls' Common room with attached restroom facilities donated by Rabha Hasong council. The college being perceptive of girls hygiene and sanitation has installed a sanitary napkin vending machine in the old girls common room to fulfil the sanitary needs of girl students at minimum cost. Further with regard to promotion of gender equity, the college has provided an environment where students across gender participate equally in various activities like sports and games, cultural or extra-curricular events. Besides, the participation ratio of students in NSS and NCC is across gender identity and all actively involves in different duties. The college administration promotes a vibrant academic and research environment across gender owing to which the college has witnessed engagement in research and extension activities like translation writing published by HOD, department of Bodo. An edited book published as anthologized work by the HOD, Dept. of Political Science & Coordinator under the aegis of Gandhian Study Centre was also launched. Further in the field of maintaining gender equity, the college staff across gender have immensely contributed towards the society and student community through their extension activities in promotion of awareness against Covid-19 infection and sensitization and cure to

those needing same. The contribution of the Coordinator, NSS, and Ranger of Amrit Prova Rover Ranger as covid warrior has been duly recognized and awarded with citations respectively. Further the college maintains a fair membership of women faculties in all the officiating and corporate bodies in charge of various responsibilities of the college.