

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

Jawaharlal Nehru College is an affiliated college under Gauhati University and strictly observes and maintains guidelines and directives laid out by it. Under the same ordinance, the college participates in decentralization and participative management which are key parameters practiced for effective management and administration of the college to achieve the vision and missions of the college. The changing scenario in education system invigorated the strategic planning for effective management of the course curriculum and related co-curricular activities. The Governing Body of the college is also an instance of participative management which is formed through representations from not only the academicians, faculty, non-teaching staff but also guardian member. As an instance of effective leadership, the principal of college with approval of the GB, constitutes different committees to look after the diversified areas of the college. The respective teacher in-charge and members on a committee are selected and the constituted bodies are formed for a time period. A regular analysis of work conducted with proper review and suggestions are performed which leads to amendments in areas of need for smooth management of the college.

The college administers under the able leadership of the principal who regulates various administrative responsibilities. The smooth conduct of administration through decentralization and engagement of faculties through participative work is achieved by constituting various bodies/wings/post like the (I) Creation of Post of Vice-Principal (ii) Academic Committee (iii) IQAC (iv) Examination Committee (iv) Routine Committee (v) Library Management committee (vi) Anti-Ragging Committee (vii) Grievance Redressal Cell (viii) Construction Committee (vii) Canteen and Book Stall Welfare Committee (viii) Hostel Management Committee (ix) Organic Farm Management Committee (x) Sports Infrastructure Committee (xi) Purchase Committee (xi) Routine Committee (xii) Prospectus Committee (xiii) ICGC (xiv) DBT Star College Management Committee (xv) ICC

These committees are constituted for a stipulated time period and is reconstituted from time to time to address the arising issues and needs with efficacy and effective management of the institution.